# APPENDIX NO.03 - LIST OF KEY AMENDMENTS AND SUPPLEMENTS TO THE THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE OF THE COMPANY

*(Attached to Proposal No.: 03/2026/GE/TTr-HĐQT on March 16, 2026)*

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***Explanation:***

- *The underlined content highlights the amendments and additions in the new Regulations. compared to the current Regulations.*

| No | Clause | Current wording | Proposed Amendment | Reason for Amendment/ Supplement |
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| 1. | **Point d Clause 3 Article 5** | d. Report on the evaluation of the performance of the Board of Directors by the independent member of the Board of Directors.” | d. Report <u>on the activities of independent member(s) of the Board of Directors</u> and the evaluation results of each independent member's regarding the performance of the Board of Directors; | To ensure consistency with the Company Charter currently under amendment and Clause 82, Article 1 of Decree No. 245/2025/NĐ-CP. |
| 2. | **Point c Clause 2 Article 6** | c.At the request of shareholders or groups of shareholders specified in Article 28.2 of the Charter, the convening of the General Meeting of Shareholders is requested. The request for convening the General Meeting of Shareholders must be expressed in writing, and must include the full name, contact address, and number of the Citizen Identification Card, Identity Card, Passport, or other legal personal identification for individual shareholders; name, registration number or establishment decision number, head office address of an institutional shareholder; the number of shares and time of registration of shares of each shareholder, the total number of shares of the shareholder group and the ownership ratio in the total number of shares of the Company; the | c.At the request of shareholders or groups of shareholders specified in Article 28.2 of the Charter, the convening of the General Meeting of Shareholders is requested. The request for convening the General Meeting of Shareholders must be expressed in writing, and must include the full name, contact address, <u>and legal document number of the individual</u> shareholders; the name, enterprise code, <u>legal document number, head office address of an institutional shareholder</u>; the number of shares and time of registration of shares of each shareholder, the total number of shares of the shareholder group and the ownership ratio in the total | Amended in accordance with Clause 18, Article 1 of Law No. 76/2025/QH15 amending and supplementing certain articles of the Law on Enterprises. |

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| | | grounds, reasons and purposes of the meeting, with sufficient signatures of relevant shareholders or written requests made in many copies and sufficient signatures of relevant shareholders. The request for convening the meeting must be accompanied by documents and evidence about the violations of the Board of Directors, the level of the violations ordecisions made ultra vires. | number of shares of the Company; the grounds, reasons and purposes of the meeting, with sufficient signatures of relevant shareholders or written requests made in many copies and sufficient signatures of relevant shareholders. The request for convening the meeting must be accompanied by documents and evidence about the violations of the Board of Directors, the level of the violations ordecisions made ultra vires. The shareholders or groups of shareholders shall bear full responsible before law for the accuracy and truthfulness of the documents and evidence provided to competent authority when requesting the convening of the General Meeting of Shareholders. | |
| 3. | **Points e, f Clause 2 Article 19** | e. The poll may be sent to the Company in the following forms:<br>✓ By Post: The opinion poll sent to the Company must be contained in a sealed envelope and no one is allowed to open it before the vote is counted;<br>✓ By Email ~~or fax~~: The opinion poll sent to the Company via ~~by fax~~ or email must be kept confidential until the time of counting.<br>f. The polls received by the Company after the time limit specified in the poll form or opened in the case of mailing or published before the time of counting votes in case of sending ~~fax,~~ emails are | e.The poll may be sent to the Company in the following forms:<br>✓ By Post: The opinion poll sent to the Company must be contained in a sealed envelope and no one is allowed to open it before the vote is counted;<br>✓ By Email : The opinion poll sent to the Company via email must be kept confidential until the time of counting.<br>f. The polls received by the Company after the time limit specified in the poll form or opened in the case of mailing or published before the time of counting votes in case of sending emails are invalid. Opinion poll | Removing Fax information in the Regulation to be consistent with the Charter submitted for revision |

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| | | invalid. Opinion poll papers that are not sent back are considered votes not to participate in voting. | papers that are not sent back are considered votes not to participate in voting. | |
| 4 | **Clause 5 Article 26** | 5. Independent members of the Board of Directors must make reports on the activities of the Board of Directors and have other rights and obligations as prescribed by law, Charter and Regulations of the Company. | 5. Board of Directors must prepare reports on <u>the activities of the independent member(s) of the Board of Directors and</u> on the evaluation results of each independent member regarding the operation of the Board of Directors, and shall have other rights and obligations as prescribed by law, the Charter, and the Company's Regulations . | Amended by Clause 82, Article 1 of Decree No. 245/2025/ND-CP |
| 5 | **Clause 3 Article 28** | 3. A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of up to 05 other companies | 3. A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors <u>or the Members' Council</u> of up to 05 other companies | Amended by Clause 78, Article 1 of Decree No. 245/2025/ND-CP |
| 6 | **Other contents** | - Revised in detail as set out in the attached draft amended and supplemented to the internal regulations on corporate governance ensure compliance with applicable laws and the Company's practical governance needs (amended and supplemented contents are underlined in the draft Regulations. | | |