APPENDIX NO.02 - LIST OF KEY AMENDMENTS AND SUPPLEMENTS TO THE CHARTER OF THE COMPANY

(Attached to Proposal No.: 03/2026/GE/TTr-HĐQT on March 16, 2026)

Explanation:

- *The underlined content highlights the amendments and additions in the new Charter compared to the current Charter.*

No	Clause	Current wording	Proposed Amendment	Reason for Amendment/ Supplement
1.	**Clause 3 Article 2**	3. Company headquarters: Headquarters Address: No. 52 Le Dai Hanh, Le Dai Hanh Ward, Hai Ba Trung District, Ha Noi City, Viet Nam. Tel: 024.73012344 Fax: 024,36255297 Email: ge@gelex-electric.com Website: Gelex-electric.com	3. Company headquarters: Headquarters Address: No. 52 Le Dai Hanh, Le Dai Hanh Hai Ba Trung Ward, Ha Noi City, Viet Nam. Tel: 024.73012344 ~~Fax: 024,36255297~~ Email: ge@gelex-electric.com Website: Gelex-electric.com In addition to the removal of the fax number mentioned above, it is proposed to remove all fax contact information in Article 2.3, Article 30.7(d), Article 36.3(d), Article 40.4(b), Article 48.7, Article 48.11(d), and Article 48.15 of the Charter	- Update the address of the Company's Headquarters to align with the administrative boundaries as prescribed by the competent state authorities. - Remove all fax-related information from the Charter to reflect the Company's actual operational needs. In practice, the Company has not received any communications via fax in recent years.

2.	**Clause 1 Article 4**	1. The Company business line: *(Details are set out in Clause 1, Article 4 of the Company's current Charter, which is available on the Company's website)*	1. The Company business line: *(Details are set out in Clause 1, Article 4 of the attached draft amended Charter)*	Update the Company's current business lines in accordance with Decision No. 36/2025/QĐ-TTg.
3.	**Point c Clause 2 Article 28**	c. To request the Supervisor Board to inspect specific issues related to the management and operation of the Company when deemed necessary. The request must be made in writing and must include: full name, contact address, nationality, and number of the Citizen Identification Card, Identity Card, Passport, or other legal personal identification for individual shareholders; name, registered office address, nationality, and registration number or establishment decision number for organizational shareholders; the number of shares and the date of registration of shares for each shareholder, the total number of shares held by the group of shareholders and the ownership ratio in the total number of shares of the Company; the matter to be verified and the purpose of the verification;	c.To request the Supervisor Board to inspect specific issues related to the management and operation of the Company when deemed necessary. The request must be made in writing and must include: full name, contact address, nationality, and <u>number of personal legal document number</u> for individual shareholders; name, registered office address, nationality, and <u>Enterprise code or the organization's legal document number</u> for organizational shareholders; the number of shares and the date of registration of shares for each shareholder, the total number of shares held by the group of shareholders and the ownership ratio in the total number of shares of the Company; the matter to be verified and the purpose of the verification;	Sửa phù hợp với Điều 115.2.c Luật Doanh nghiệp.
4.	**Clause 3 Article 28**	3. A shareholder or a group of shareholders as prescribed in Clause 2 of this Article shall have the right to request a General Meeting of Shareholders to be convened in the following cases: a. Board of Directors has seriously violated the rights of shareholders, the duties of a manager, or	3. A shareholder or a group of shareholders as prescribed in Clause 2 of this Article shall have the right to request a General Meeting of Shareholders to be convened in the following cases: a. Board of Directors has seriously violated the rights of shareholders, the duties of a manager, or has made decisions beyond	Amended in accordance with Clause 18, Article 1 of Law No. 76/2025/QH15 amending and supplementing certain articles of the Law on Enterprises.

		has made decisions beyond its authorized powers; b. The term of Board of Directors has exceeded six months without a new Board of Management being elected. The request must be made in writing and must include: full name, contact address, and number of the Citizen Identification Card, Identity Card, Passport, or other legal personal identification for individual shareholders; name, registration number or establishment decision number , headquarters address for organizational shareholders; the number of shares and the date of registration of shares for each shareholder, the total number of shares held by the group of shareholders and the ownership ratio in the total number of shares of the Company; basis and reasons for requesting to convene a meeting of the General Meeting of Shareholders. Attached to the convocation request, there must be documents and evidence of the Board of Directors' violations, the extent of such violations, or decisions exceeding their authority. The shareholder or group of shareholders shall be fully liable before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority in requesting the convening of a General Meeting of Shareholders.	its authorized powers; b. The term of Board of Directors has exceeded six months without a new Board of Management being elected. The request must be made in writing and must include: full name, contact address, and personal legal number for individual shareholders; name, Enterprise code or the organization's legal document number, headquarters address for organizational shareholders; the number of shares and the date of registration of shares for each shareholder, the total number of shares held by the group of shareholders and the ownership ratio in the total number of shares of the Company; basis and reasons for requesting to convene a meeting of the General Meeting of Shareholders. Attached to the convocation request, there must be documents and evidence of the Board of Directors' violations, the extent of such violations, or decisions exceeding their authority. The shareholder or group of shareholders shall be fully liable before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority in requesting the convening of a General Meeting of	

			Shareholders.	
5.	**Point c Clause 2 Article 32**	c. Report on the evaluation of the performance of the Board of Directors by the independent member of the Board of Directors."	c. Report on the activities of the independent member of the Board of Directors and the evaluation results of each independent member regarding the performance of the Board of Directors	Amended in accordance with Clause 82, Article 1 of Decree No. 245/2025/NĐ-CP
6.	**Point c Clause 2 Article 44**	c. To elect, remove from office, and dismiss the Chairman of the Board of Directors; to appoint and remove from office, to enter into and terminate contracts with the General Director, Deputy General Directors, Chief Accountant/Accounting Officer, Chief Financial Officer/Finance Officer, Division/Department Directors/Specialized Directors (or equivalent titles/positions, such as Head of Department/Head of Division in cases where there are no Division/Department Directors), Directors or Heads of branches or representative offices of the Company and to decide on their salaries and other benefits;	c.To elect, remove from office, and dismiss the Chairman of the Board of Directors; to appoint and remove from office, to enter into and terminate contracts with the General Director, Deputy General Directors, Chief Accountant/ Person in charge of Accounting, Chief Financial Officer/ Person in charge of Finance, ~~Division/Department Directors/Specialized Directors (or equivalent titles/positions, such as Head of Department/Head of Division in cases where there are no Division/Department Directors),~~ Directors or Heads of branches or representative offices of the Company and to decide on their salaries and other benefits;	Amended to better align with the Company's governance requirements
7.	**Clause 3 Article 45**	3. The composition of the Company's Board of Directors must ensure that at least one-third (1/3) of the total number member of Board members areis non-executive members and, at the same time, must ensure that there is at least one (01) independent member of the Board of Directors. An independent member of the Board of Directors	The composition of the Company's Board of Directors must ensure that at least one (01) member of Board members is non-executive members and, at the same time, must ensure that there is at least one (01) independent member of the Board of Directors. An independent member of the Board of Directors must prepare a report	Amended in accordance with Clause 79, Article 1 of Decree No. 245/2025/NĐ-CP.

		must prepare a report evaluating the Board's activities and has other rights and obligations as prescribed by law, the Company's Articles of Association, and its Regulations.	evaluating the Board's activities and has other rights and obligations as prescribed by law, the Company's Articles of Association, and its Regulations.	
8	**Clause 6 Article 64**	Not provided for in the current Charter.	6.<u>The General Director must not be a related person of the enterprise managers, the Controllers of the Company and its parent company, the State capital representatives, or the enterprise capital representatives at the Company and its parent company, as prescribed in Point d, Clause 46, Article 4 of the Securities Law.</u>	Supplemented in accordance with Clause 83, Article 1 of Decree No. 245/2025/NĐ-CP
9	**Clause 1, clause 2 Article 65**	1. The provision of loans or guarantees to shareholders, members of the Board of Directors, General Director, other managers who are not shareholders, and individuals or organizations related to these entities is subject to the provisions of Article 293 of Decree 155/2020/ND-CP, dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law as amended and supplemented by Clause 84, Article 1 of Decree No.245/2025/ND-CP, and the approval authority under Clauses 2 and 3 of this Article. 2. The company may only carry out the following transactions after being approved by the General Meeting of Shareholders:	1. The provision of loans or guarantees to shareholders, members of the Board of Directors, General Director, other managers <u>who are not shareholders</u>, and individuals or organizations related to these entities is subject to the provisions of Article 293 of Decree 155/2020/ND-CP<u>, as amended and supplemented by Clause 84, Article 1 of Decree No.245/2025/ND-CP</u>, and the approval authority under Clauses 2 and 3 of this Article. 2. The company may only carry out the following transactions after being approved by the General Meeting of Shareholders: a. Providing loans or guarantees to members of the Board of Directors,	Supplemented in accordance with Clause 84, Article 1 of Decree No. 245/2025/NĐ-CP

		a. Providing loans or guarantees to members of the Board of Directors, members of the Board of Supervisor, the General Director, other managers who are not shareholders, and individuals or organizations related to these entities; In cases of granting loans or guarantees to related parties of members of Board of Directors, members of the Board of Supervisor, General Director, or other managers, where the company and such organization are companies within the same group or companies operating as a group of companies, including parent and subsidiary companies, economic groups, the General Meeting of Shareholders shall approve transactions with a value of 35% or more of the total value of assets as recorded in the most recent consolidated financial statements of the Company.	members of the Board of Supervisor, the General Director, other managers who are not shareholders, and individuals or organizations related to these entities; In cases of granting loans or guarantees to related parties of members of Board of Directors, members of the Board of Supervisor, General Director, or other managers, where the company and such organization <u>(except in the case of organizations being shareholders of the public company as prescribed in Clause 2 of this Article)</u> are companies within the same group or companies operating as a group of companies, including parent and subsidiary companies, economic groups, the General Meeting of Shareholders shall approve transactions with a value of 35% or more of the total value of assets as recorded in the most recent consolidated financial statements of the Company.	
10	**Clause 3 Article 86**	3. This Charter consists of 18 Chapters and 86 Articles and was unanimously approved for amendment and supplementation by the General Meeting of Shareholders of the Company at the 2024 Annual General Meeting of Shareholders held on 27 March 2024, with the entire Charter taking effect from 27 March 2024. Subsequently, the Board of Directors of the Company unanimously approved amendments to	3. These Articles of Association consist of 18 chapters and 86 articles, which were unanimously approved by the Company's General Meeting of Shareholders at the <u>2026</u> Annual General Meeting of Shareholders, and the entire content of these Articles of Association was approved to take effect <u>on April 08 2026.</u>	Update the effective date of the Charter to April 08, 2026, being the date on which the General Meeting of Shareholders approves the amendments to the Company's Charter.

		provisions relating to charter capital and the number of shares pursuant to Resolution No. 11/2025/GE/NQ-HĐQT dated 10 March 2025, in accordance with the authorization granted by the General Meeting of Shareholders on 27 March 2024. The Board of Directors further unanimously approved amendments to provisions relating to charter capital and the number of shares on 19 May 2025, in accordance with the authorization granted by the General Meeting of Shareholders under Resolution No. 01/2025/GE/NQ-ĐHĐCĐ dated 25 March 2025		
11	**Other contents**	- Revised in detail as set out in the attached draft amended and supplemented Charter to ensure compliance with applicable laws and the Company's practical governance needs (amended and supplemented contents are underlined in the draft Charter		